POLICY DOCUMENT

# The Recharge Club™

## Child Protection and Safeguarding Policy

*Safeguarding and Promoting the Welfare of Children and Young People Aged Eight to Sixteen Attending The Recharge Club*

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| **Document Owner:** | Mrs Michaela Cmorej, Director and Designated Safeguarding Lead |
| **Company Name:** | NutriDive Ltd |
| **Company Number:** | 16659858 |
| **Trading Name:** | The Recharge Club™ |
| **Registered Office Address:** | 39 Coltsfoot Drive, Chorley, PR6 0JP |
| **Designated Safeguarding Lead:** | Mrs Michaela Cmorej, Director |
| **Deputy Designated Safeguarding Lead:** | Mr Michal Cmorej, Deputy Director |
| **Status:** | Mandatory Policy — applicable to all staff, bank staff, volunteers, students and visitors |
| **Date Adopted:** | 1st August 2026 |
| **Review Frequency:** | Annually, and immediately following any safeguarding concern, change in statutory guidance, or significant incident |
| **Next Review Due:** | Twelve months from the date of adoption |

## 1. Policy Statement

The Recharge Club™ is committed to safeguarding and promoting the welfare of every child and young person in its care. This commitment is absolute and takes precedence over every other consideration, including operational, financial and reputational concerns.

The safety and welfare of children and young people attending The Recharge Club™ is the responsibility of every adult who works for, volunteers with, or is otherwise engaged by the organisation. This policy applies equally to the Director, the Deputy Director, all employed and bank play workers, students on placement, visitors and any other adult present during a session.

The Recharge Club™ recognises that children and young people with special educational needs and disabilities, and in particular autistic children and young people, may be significantly more vulnerable to abuse and neglect than their peers, and may face additional barriers to recognising abuse or disclosing it. This policy has been written with that heightened vulnerability at its centre, rather than treating it as an afterthought.

> ***Every adult connected with The Recharge Club™ has an equal responsibility to act on any concern about a child's welfare, no matter how small it may seem, and no matter who is involved.***

## 2. Purpose and Scope

The purpose of this policy is to set out how The Recharge Club™ protects children and young people from harm, how staff recognise and respond to signs of abuse and neglect, and how concerns are reported, recorded and acted upon.

This policy applies to every child and young person aged eight to fifteen (up to their sixteenth birthday) attending a session, and to every adult connected with the organisation in any capacity. It covers safeguarding practice within sessions, during arrival and collection, during outings, and in respect of online conduct and communication.

This policy should be read alongside the organisation's Safer Recruitment Policy, Behaviour Support and Physical Intervention Policy, Online Safety and Acceptable Use Policy, Whistleblowing Policy, Data Protection Policy, Health and Safety Policy, and Complaints Procedure. Where any conflict arises between this policy and statutory guidance, statutory guidance takes precedence, and this policy will be amended accordingly.

## 3. Legal and Regulatory Framework

This policy has been written with regard to the following legislation and statutory guidance, and will be reviewed whenever these are updated:

- The Children Act 1989 and the Children Act 2004
- Working Together to Safeguard Children, the statutory guidance issued by His Majesty's Government setting out how organisations and individuals should work together to safeguard and promote the welfare of children
- The Childcare Act 2006, under which the Voluntary Childcare Register is established
- The Care Standards Act 2000
- The Equality Act 2010
- The United Kingdom General Data Protection Regulation and the Data Protection Act 2018
- The Health and Safety at Work etc Act 1974
- The Mental Capacity Act 2005, insofar as it informs best-interests decision-making for young people approaching adulthood
- Guidance published by the Office for Standards in Education, Children's Services and Skills in respect of the Voluntary Childcare Register
- Local safeguarding partnership arrangements and thresholds for the area in which The Recharge Club™ operates

The Recharge Club™ will register with the Office for Standards in Education, Children's Services and Skills on the Voluntary Childcare Register once the address of its commercial premises is confirmed. Whilst this registration is not a legal requirement for provision serving children aged eight and above, the organisation adopts the safeguarding standards expected of a registered provider from the day it opens, regardless of registration status.

## 4. Definitions of Abuse and Neglect

Abuse is a form of maltreatment. Somebody may abuse a child by inflicting harm, or by failing to prevent harm. Children may be abused within a family, in an institutional or community setting, or online, by an adult or adults, or by another child or children. The four recognised categories of abuse are set out below.

### Physical Abuse

Physical abuse may involve hitting, shaking, throwing, poisoning, burning, scalding, drowning, suffocating or otherwise causing physical harm to a child. It may also occur when a parent, carer or other adult fabricates the symptoms of, or deliberately induces, illness in a child.

### Emotional Abuse

Emotional abuse is the persistent emotional maltreatment of a child such as to cause severe and persistent adverse effects on the child's emotional development. It may involve conveying to a child that they are worthless, unloved or inadequate, or valued only insofar as they meet the needs of another person. It may include age or developmentally inappropriate expectations being imposed on a child, overprotection, limitation of exploration and learning, preventing normal social interaction, seeing or hearing the ill treatment of another, serious bullying, or exploitation or corruption of a child. Some level of emotional abuse is present in all forms of maltreatment of a child, though it may occur alone.

### Sexual Abuse

Sexual abuse involves forcing or enticing a child to take part in sexual activities, whether or not the child is aware of what is happening. This may involve physical contact, or non-contact activities such as involving children in looking at, or in the production of, sexual images, watching sexual activities, encouraging children to behave in sexually inappropriate ways, or grooming a child in preparation for abuse. Sexual abuse is not solely perpetrated by adult males; women can also commit acts of sexual abuse, as can other children.

### Neglect

Neglect is the persistent failure to meet a child's basic physical or psychological needs, likely to result in serious impairment of the child's health or development. Neglect may occur during pregnancy as a result of maternal substance misuse. Once a child is born, neglect may involve failing to provide adequate food, clothing or shelter, failing to protect a child from physical or emotional harm or danger, failing to ensure adequate supervision, or failing to ensure access to appropriate medical care or treatment. It may also include neglect of, or unresponsiveness to, a child's basic emotional needs.

## 5. Additional Safeguarding Considerations for Children and Young People with Special Educational Needs and Disabilities

Research and statutory guidance consistently recognise that children and young people with special educational needs and disabilities face a significantly increased risk of abuse and neglect, and that this risk is frequently compounded by additional barriers to protection. The Recharge Club™ requires all staff to understand and act on the following:

- A child with communication difficulties, whether verbal, through augmentative and alternative communication, or otherwise, may be less able to disclose abuse, and may communicate distress through behaviour rather than words.
- A change in behaviour, mood, sleep, eating, toileting or engagement should always be treated as potentially significant, even where the child cannot explain why, and must never be dismissed as simply a feature of the child's underlying needs.
- Some children may be more compliant with instructions from adults as a result of their support needs, or may have learned to comply with physical handling as a feature of their care, and this can make them more vulnerable to exploitation and less likely to resist inappropriate contact.
- Assumptions must never be made that a child's distress, injury or behaviour is simply 'part of their condition' without proper enquiry.
- Personal care and intimate care must always be carried out in line with the child's Individual Support Plan, with appropriate dignity, and, wherever possible, with more than one adult aware that care is taking place.
- Where a child uses specific communication methods, such as Picture Exchange Communication System, Makaton, or an augmentative and alternative communication device, staff must be familiar with how

that child would communicate distress or disclose a concern, and this must be recorded in the Individual Support Plan.

> ***A disability or communication difficulty is never a reason to treat a safeguarding concern as less serious. It is a reason to treat it as more serious, and to seek advice at the earliest opportunity.***

## 6. Additional Safeguarding Considerations for Older Children and Young People

The Recharge Club™ supports young people up to their sixteenth birthday, and staff are trained to recognise safeguarding risks that become more prevalent as children move through adolescence. These include, but are not limited to, the following.

### Child Sexual and Criminal Exploitation

Child sexual exploitation and child criminal exploitation, sometimes associated with the movement of drugs between areas, can affect young people of any background, including autistic young people and young people with special educational needs and disabilities, who may be specifically targeted because of increased vulnerability to grooming and reduced ability to recognise manipulation.

### Online Exploitation and Radicalisation

Young people may be at risk of grooming, exploitation or exposure to extremist material online. Staff are alert to changes in a young person's online behaviour, unexplained access to devices or content, or references to relationships or beliefs that cause concern, and understand the organisation's duties under the Prevent guidance issued in connection with the Counter-Terrorism and Security Act 2015.

### Self-Harm and Mental Health Crisis

Staff are trained to respond calmly and appropriately to disclosures or signs of self-harm or suicidal ideation, to avoid making promises of confidentiality that cannot be kept, and to escalate immediately in line with the reporting procedures set out in this policy. Staff never dismiss such disclosures as attention-seeking behaviour.

### Peer-on-Peer Abuse

The Recharge Club™ recognises that children and young people can abuse other children and young people. This is referred to as peer-on-peer abuse and can include bullying, physical abuse, sexual violence and sexual harassment, and abuse carried out online. Peer-on-peer abuse is never dismissed as 'banter', 'part of growing up' or 'just having a laugh', and the mixed-age nature of the group means staff remain alert to the different dynamics that can arise between older and younger children.

## 7. Designated Safeguarding Lead and Deputy Designated Safeguarding Lead

The Recharge Club™ has appointed a Designated Safeguarding Lead and a Deputy Designated Safeguarding Lead, who between them provide safeguarding leadership and are available during every session the organisation operates.

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| **Designated Safeguarding Lead** | Mrs Michaela Cmorej, Director. Holds enhanced safeguarding training appropriate to working with children and adolescents, and brings professional experience as a Registered Manager within children's residential care. |
| **Deputy Designated Safeguarding Lead** | Mr Michal Cmorej, Deputy Director. Deputises fully for the Designated Safeguarding Lead in their absence, including receiving concerns and making referrals. |

The responsibilities of the Designated Safeguarding Lead include the following:

- Acting as the first point of contact for any member of staff, bank worker, volunteer, child or family raising a safeguarding concern
- Making referrals to children's social care, the police, or the Local Authority Designated Officer as appropriate, without undue delay
- Maintaining accurate, secure, and confidential safeguarding records for every child, held separately from general administrative records
- Ensuring every member of staff, including bank staff, receives safeguarding induction before working unsupervised, and refresher training thereafter

- Liaising with other agencies involved in a child's care, including schools, social workers, and health professionals, with appropriate consent and in line with information-sharing principles
- Reviewing and updating this policy at least annually, and immediately following any safeguarding incident or change in statutory guidance
- Ensuring that any allegation against a member of staff is handled in accordance with the procedure set out in this policy

At least one of the Designated Safeguarding Lead or the Deputy Designated Safeguarding Lead is present at every session. Should neither be available, a session does not proceed.

## 8. Roles and Responsibilities of All Staff

Every adult working with children at The Recharge Club™, whether employed, engaged on a bank basis, volunteering, or visiting, has a personal responsibility to:

- Treat any concern about a child's welfare seriously, regardless of how minor it may initially appear
- Report any concern to the Designated Safeguarding Lead, or in their absence the Deputy Designated Safeguarding Lead, on the same day it arises
- Never investigate a concern themselves, never promise a child confidentiality, and never delay a report in order to gather further information first
- Record concerns factually, in the child's own words wherever possible, with the date, time and names of those present, as soon as possible after the event and always within the same working day
- Maintain professional boundaries with children, young people and families at all times, in line with the Code of Conduct set out in this policy
- Complete all safeguarding training required for their role before working unsupervised with children, and maintain that training in line with the schedule set out in this policy
- Understand that safeguarding is everyone's responsibility, and that this responsibility does not transfer entirely to the Designated Safeguarding Lead once a concern has been reported

## 9. Recognising and Responding to Signs of Abuse

Signs that a child may be experiencing abuse or neglect can be physical, behavioural or verbal, and are frequently subtle rather than obvious. Staff are trained to be alert to indicators including, but not limited to, unexplained injuries or injuries inconsistent with the explanation given; a sudden change in behaviour, mood or engagement; regression in skills previously achieved; fear of a particular person or reluctance to go home; inappropriate sexual knowledge or behaviour for the child's age or developmental stage; self-harm or expressions of hopelessness; poor hygiene, hunger, or inadequate clothing for the weather; and disclosures made directly by the child, however partial or hesitant.

### If a Child Discloses Abuse

Where a child discloses abuse to a member of staff, that member of staff must:

- Listen carefully and allow the child to speak without interruption, using open, non-leading language such as 'tell me more' rather than asking closed or suggestive questions
- Remain calm, and avoid showing shock, disbelief or distress in front of the child
- Never promise the child that what they have said will be kept secret; explain, in language appropriate to the child's communication needs, that the information will be shared only with people who can help
- Reassure the child that they were right to speak, and that what has happened is not their fault
- Not ask leading questions, and not attempt to investigate or gather further evidence themselves
- Record what was said as soon as possible afterwards, using the child's own words, and note the date, time, location and anyone else present
- Report the disclosure to the Designated Safeguarding Lead immediately, and in any event before the end of the session

## 10. Reporting Procedures

The Recharge Club™ operates a clear and consistent procedure for reporting safeguarding concerns, summarised below.

| Step | Action |
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| 1 | Any member of staff, bank worker, volunteer or visitor with a concern reports it to the Designated Safeguarding Lead, or in their absence the Deputy Designated Safeguarding Lead, without delay. |
| 2 | The Designated Safeguarding Lead records the concern in the confidential safeguarding file, considers the level of risk, and determines the appropriate next step, seeking advice from the local safeguarding partnership where helpful. |
| 3 | Where a child is believed to be at risk of immediate harm, the Designated Safeguarding Lead contacts the police on 999 without delay. |
| 4 | Where a referral to children's social care is required, the Designated Safeguarding Lead contacts the relevant local authority's children's social care team, following up any verbal referral in writing within twenty-four hours. |
| 5 | Where the concern relates to an allegation against a member of staff, the Designated Safeguarding Lead contacts the Local Authority Designated Officer, in accordance with the procedure set out later in this policy. |
| 6 | The family is informed of a referral to children's social care wherever this would not place the child at further risk; where informing the family could increase risk to the child, the referral is made without prior notice to the family, in consultation with children's social care. |
| 7 | The Designated Safeguarding Lead records the outcome of the referral, any actions taken, and any feedback received from partner agencies. |

If, at any point, a member of staff feels that a concern raised has not been acted upon appropriately, they have a duty to escalate the matter directly to the relevant local authority's children's social care team themselves, and this is supported without exception under the organisation's Whistleblowing Policy.

## 11. Allegations Against Staff or Volunteers

The Recharge Club™ takes any allegation against a member of staff, bank worker, or volunteer with the utmost seriousness, whether the allegation relates to conduct within a session, outside of a session, or in a person's private life where it may have a bearing on their suitability to work with children.

Where an allegation is made against the Designated Safeguarding Lead, it must be reported directly to the Deputy Designated Safeguarding Lead, who will contact the Local Authority Designated Officer without involving the person against whom the allegation has been made.

Any allegation that a member of staff, bank worker or volunteer has:

- behaved in a way that has harmed, or may have harmed, a child;
- possibly committed a criminal offence against, or related to, a child; or
- behaved in a way that indicates they may pose a risk of harm to children,

must be reported to the Local Authority Designated Officer for the relevant local authority within one working day, and before any internal investigation begins. The Recharge Club™ will not carry out its own investigation into an allegation that meets this threshold without first seeking the advice of the Local Authority Designated Officer, in order to avoid compromising any statutory investigation.

The individual against whom an allegation has been made will be treated fairly and supported throughout any process, in line with the principle that all parties are entitled to natural justice, whilst the safety of children remains the paramount consideration at every stage.

## 12. Whistleblowing

The Recharge Club™ is committed to the highest standards of openness, and every member of staff, bank worker and volunteer is actively encouraged to raise any concern about the conduct of a colleague, including the Director or Deputy Director, without fear of adverse consequence.

A member of staff who is not confident that a concern raised internally has been taken seriously, or who does not feel able to raise a concern with the Designated Safeguarding Lead, may contact the relevant local authority's children's social care team directly, or the National Society for the Prevention of Cruelty to Children's whistleblowing advice line, without this being regarded as a breach of any duty of confidentiality.

No member of staff will be penalised, disadvantaged or treated less favourably for raising a genuine concern in good faith, even where that concern is not subsequently upheld.

## 13. Safer Recruitment

The Recharge Club™ follows a robust safer recruitment procedure for every person who will work with children, whether employed, engaged on a bank basis, or volunteering. This procedure is set out in full in the organisation's Safer Recruitment Policy and includes, in summary:

- A full employment history requested at application stage, with any gaps explored and explained
- A face-to-face interview exploring safeguarding scenarios, playwork values, and understanding of special educational needs and disabilities
- An enhanced check with the Disclosure and Barring Service, including a check of the children's barred list, completed before any unsupervised contact with children
- Verification of at least two references, including the most recent employer who has worked with the individual in a role involving children
- Verification of relevant qualifications, including Level Three qualifications in Playwork, Childcare or an equivalent discipline
- A single central record maintained of all recruitment and vetting checks for every person working with children, kept up to date and available for inspection

The same safer recruitment standards apply in full to bank staff before they are added to the pool, and no individual works unsupervised with children until every check has been satisfactorily completed.

## 14. Safe Working Practice and Code of Conduct

All staff, bank workers, volunteers and visitors are expected to observe the following standards of conduct at all times when in contact with children and young people:

- Personal care and intimate care are provided only in line with a child's Individual Support Plan, with dignity, and, wherever practicable, with the knowledge of a second adult
- Physical contact with a child is limited to what is necessary, appropriate, and consistent with the child's Individual Support Plan, such as supporting a child during personal care, or de-escalating a situation where there is a risk of harm
- No member of staff communicates with a child or family outside of official channels, including personal social media accounts or personal mobile telephone numbers
- No member of staff is ever alone with a single child in a room with the door closed, other than during personal care that has been planned for in the child's Individual Support Plan
- No member of staff transports a child in a personal vehicle other than in an emergency, and any such occurrence is reported to the Designated Safeguarding Lead immediately and recorded
- Gifts to or from individual children and families are not accepted or given, other than modest items shared with the whole group
- Any concern about the conduct of a colleague towards a child, however minor it may appear, is reported in line with the whistleblowing arrangements set out in this policy

## 15. Physical Intervention and Positive Behaviour Support

The Recharge Club™ adopts a Positive Behaviour Support approach, and physical intervention is used only as a last resort, when a child or young person is at risk of causing harm to themselves or others, and only by staff trained in an accredited approach such as Team Teach or PMVA.

Physical intervention is always the minimum necessary to prevent harm, is used for the shortest possible time, and is never used as a punishment. Every use of physical intervention is recorded in detail, including the events leading up to it, the nature of the intervention, its duration, and the child's wellbeing afterwards. The family is informed on the same day, and the incident is reviewed by the Designated Safeguarding Lead to identify any pattern or learning point.
Full detail of this approach is set out in the organisation's Behaviour Support and Physical Intervention Policy, which is read alongside this policy.

## 16. Online Safety and Acceptable Use of Technology

The Recharge Club™ recognises that children and young people, including those with special educational needs and disabilities, may be at risk online, whether through personal devices brought into a session, through communication with peers, or through wider online activity outside of sessions about which staff become aware.

- Staff do not communicate with children or young people using personal social media, messaging applications, or personal contact details under any circumstances
- Any personal device brought in by a child is used only in line with the organisation's house rules, communicated to families in advance
- Any concern about a child's online safety, including evidence of grooming, exposure to inappropriate content, or radicalisation, is reported to the Designated Safeguarding Lead immediately and treated as a safeguarding concern in its own right
- Staff are trained to recognise the indicators of online exploitation and radicalisation as part of their induction and ongoing training

Further detail is set out in the organisation's Online Safety and Acceptable Use Policy.

## 17. Photography, Images and Social Media

Written parental or carer consent is obtained before any photograph or video of a child is taken for use in the organisation's marketing, social media, or daily summary records. Consent is recorded on an individual basis and may be withdrawn by a family at any time.

- Photographs are taken only on organisation-owned devices, never on personal mobile telephones belonging to staff
- Images are stored securely and are never shared with a family other than the family of the child pictured, other than with explicit consent
- No image is published showing a child's full name alongside their photograph, in line with safe online practice
- Personal devices belonging to staff are not used to photograph children under any circumstances

## 18. Safe Arrival, Handover and Collection Procedures

The Recharge Club™ operates a consistent arrival and collection procedure to safeguard children at the two points of greatest risk in the day: the handover to and from the care of their family.

- Every child is greeted at the door by a key worker at arrival, and a register is completed for every session, recording arrival and departure times
- A child is released only to a parent, carer, or other adult named in advance on the child's Individual Support Plan, with photographic identification checked where the individual is not already known to staff
- Where a child is not collected by the end of the session and no contact can be made with the family or any named emergency contact within a reasonable period, the Designated Safeguarding Lead follows the organisation's uncollected child procedure, which includes contacting children's social care where appropriate
- A written daily summary is provided to the family at collection, and any safeguarding-relevant observation is instead communicated verbally and directly to the family by the Designated Safeguarding Lead or a senior member of staff, rather than recorded in the general daily summary

## 19. Missing Child Procedure

In the event that a child cannot be accounted for during a session, staff will immediately:

- Conduct an immediate headcount of all other children present and check the immediate vicinity and any area the child is known to favour
- Notify the Designated Safeguarding Lead immediately, who will coordinate a systematic search of the premises and secure outdoor space
- Contact the police without delay if the child is not located within a very short period, given the potential vulnerability of the child and the need to act with urgency rather than caution
- Notify the child's family as soon as practicable, in parallel with contacting the police rather than afterwards
- Record a full account of the incident, the timeline, and the actions taken, and review the incident to identify any learning for premises security or staffing

## 20. Confidentiality and Information Sharing

Information relating to a child's safeguarding is shared only on a need-to-know basis, and staff must never promise a child or family absolute confidentiality where a safeguarding concern exists.
The Recharge Club™ will share information with other agencies, including children's social care, the police, schools, and health professionals, where necessary to protect a child's welfare. Under United Kingdom General Data Protection Regulation and the Data Protection Act 2018, safeguarding information constitutes special category data, and is processed on the basis that it is necessary to protect the vital interests of the child, or to comply with a legal obligation, rather than relying on consent, in cases where safety is at stake.
Safeguarding records are kept separately and securely from general administrative and Individual Support Plan records, are accessible only to the Designated Safeguarding Lead and Deputy Designated Safeguarding Lead, and are retained in line with the organisation's Data Protection Policy and current retention guidance for safeguarding records.

## 21. Record Keeping and Retention

A written record is kept of every safeguarding concern, disclosure, referral, and outcome, using factual, objective language, and distinguishing clearly between what was observed, what was said, and what was inferred.

- Records are dated, timed, and signed by the member of staff completing them
- Records are stored securely, in a locked location or password-protected electronic system, separate from a child's general file
- Records are retained in line with statutory guidance on the retention of safeguarding records, which generally requires retention until the child's twenty-fifth birthday, or longer where advised by the local authority
- Records are made available to statutory agencies, including the police and children's social care, on request

## 22. Training

Every member of staff, including bank staff, completes safeguarding training appropriate to their role before working unsupervised with children, and this training is refreshed at least every three years, or sooner where statutory guidance changes.

| Training | Applies To | Frequency |
|---|---|---|
| Safeguarding children induction, including an adolescent-specific module | All staff, bank staff and volunteers | Before unsupervised contact with children; refreshed every three years |
| Enhanced safeguarding training for designated roles | Designated Safeguarding Lead and Deputy Designated Safeguarding Lead | Before appointment; refreshed every two years |

| Training | Applies To | Frequency |
|---|---|---|
| Positive Behaviour Support and de-escalation, including Team Teach or an equivalent accredited approach | All staff, bank staff and volunteers | Before unsupervised contact with children; refreshed annually |
| Paediatric first aid, including an adolescent-specific component | All staff and bank staff | Before unsupervised contact with children; refreshed every three years |
| Online safety and the Prevent duty | All staff, bank staff and volunteers | Before unsupervised contact with children; refreshed every three years |

## 23. Monitoring, Review and Related Policies

This policy is reviewed at least annually by the Designated Safeguarding Lead, and immediately following any safeguarding incident, change in statutory guidance, or recommendation arising from an inspection or external review. Any amendment is communicated to all staff and bank staff before it takes effect.

This policy should be read alongside the following related policies and documents, each of which is available to staff, bank staff, volunteers and families on request:

- Safer Recruitment Policy
- Behaviour Support and Physical Intervention Policy
- Online Safety and Acceptable Use Policy
- Whistleblowing Policy
- Data Protection Policy and Privacy Notice for Families
- Health and Safety Policy
- Complaints Procedure
- Individual Support Plan template and guidance

## 24. Key Contacts

| Contact | Purpose | Details |
|---|---|---|
| Mrs Michaela Cmorej | Designated Safeguarding Lead | Director, The Recharge Club™ |
| Mr Michal Cmorej | Deputy Designated Safeguarding Lead | Deputy Director, The Recharge Club™ |
| Emergency Services | Immediate risk to life or a child in immediate danger | 999 |
| Local Authority Children's Social Care | Referral of a safeguarding concern | Contact details of the relevant local authority to be inserted once premises are confirmed |
| Local Authority Designated Officer | Allegations against staff or volunteers | Contact details of the relevant local authority to be inserted once premises are confirmed |
| National Society for the Prevention of Cruelty to Children Helpline | Advice and whistleblowing support | 0808 800 5000 |
| Childline | Support for children and young people | 0800 1111 |

*This policy has been approved by the Director of The Recharge Club™ and forms part of the organisation's statutory compliance framework.*